

Ministry of Government Services

Ministère des Services gouvernementaux



Centre for Leadership and
Human Resource Management

Centre de développement du leadership
et gestion des ressources humaines

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DATE: March 12, 2007

MEMORANDUM TO: OPS Employees

FROM: Brian Fior

SUBJECT: VDT Eye Examination Coverage for OPS Employees

As eye examination coverage for Video Display Terminal (VDT) operators varies, a summary chart of these provisions for OPS employee groups and other relevant materials, for your convenience, is available on the HR OpenWeb at:
http://intra.hropenweb.gov.on.ca/hrpolicies/health_pol.html

Please be advised that employees represented by the Association of Professional Engineers, Government of Ontario (PEGO) now have Video Display Terminal (VDT) eye examination provisions, effective July 1, 2006, through a Letter of Understanding found in the collective agreement. This supercedes the VDT eye examination provisions outlined in the corporate [Eye Examination Plan for Video Display Terminal Operators Policy](http://intra.pmed.mbs.gov.on.ca/mbc/pdf/Eye_Examination_Plan_Video_Display.pdf) (see [http://intra.pmed.mbs.gov.on.ca/mbc/pdf/Eye Examination Plan Video Display.pdf](http://intra.pmed.mbs.gov.on.ca/mbc/pdf/Eye_Examination_Plan_Video_Display.pdf)).

You are reminded that provisions found in the collective agreement of the Ontario Public Service Employees Union (OPSEU) also supercede the corporate policy. Further, as a result of prior rounds of collective bargaining, members of the Association of Management, Administrative, and Professional Crown Employees of Ontario (AMAPCEO) and Civilian members of the Ontario Provincial Police Association (OPPA) are no longer covered by the policy.

Should you have any questions regarding VDT eye examination coverage, please contact your manager.

Original signed by

Brian Fior,
Director, HR Policy and Planning Branch