



INFORMATION REGARDING THE EYE EXAMINATION COVERAGE FOR VIDEO DISPLAY TERMINAL OPERATORS

Effective July 1, 2005

FOR ONTARIO PUBLIC SERVICE EMPLOYEES – OPSEU UNCLASSIFIED

Dear Optometrist or Ophthalmologist:

Eye examination coverage for Video Display Terminal (VDT) operators is an internal provision available to Ontario Public Service (OPS) employees who are represented by the OPSEU bargaining unit.

For unclassified OPSEU employees, the collective agreement provision(s) for VDT eye examinations are as follows:

At the beginning of assignment to a VDT and once every 24 months thereafter, a VDT operator who is regularly required to operate a VDT for two (2) hours or more per day is entitled to undergo an eye examination by an optometrist or ophthalmologist who is qualified to conduct the following tests:

- unaided visual acuity (letter chart test)
- refractive findings
- corrected visual acuity
- amplitude accommodation
- suppression
- muscle balance (near, one metre, distance)
- slit lamp bio-microscopy.

The cost of the eye examination, not to exceed \$50, shall be borne by the Employer.

Any costs for tests not outlined above, are the responsibility of the employee.

Payment Process

Since the employer will pay you directly at the time of the visit, you will be required to provide the employee with a receipt for the cost of the above service. The receipt should clearly indicate that the amount is for a “**VDT Eye Examination**”.

The employee will then submit the receipt for reimbursement (up to a maximum of \$50) through the general expense claim process within his/her ministry.

Your assistance in supporting the above and supplying the necessary receipt is greatly appreciated.