

Benefits changes for OPSEU represented employees

April 15, 2009 – The government and the Ontario Public Service Employees Union (OPSEU) ratified a new collective agreement recently, which resulted in the following improvements to the insured benefits plan.



Improvements to the Dental Plan effective Jan. 1, 2009:

Dental plan deductible is reduced to \$50 from \$100 for single or family coverage per calendar year. Great-West Life will re-adjudicate dental claims submitted from Jan. 1, 2009 onward, and employees will be reimbursed accordingly.

Improvements to the Dental Plan effective April 1, 2009:

Pit and fissure sealants for dependent children six to 18 years of age will be covered.

Additions to the Supplementary Health and Hospital Plan effective April 1, 2009:

Vaccines or immunizations prescribed by a physician and administered by a qualified health care practitioner will be reimbursed at 90 per cent if they are not covered by a provincial health plan (e.g. OHIP).

100 per cent of the cost of one routine eye examination every 24 months, independent of the vision care coverage and not subject to the vision care deductible.

Increase to Major Dental Services effective Jan. 1, 2010:

Coverage for major dental services will be increased from \$1,200 to \$2,000 per year for the insured employee and each eligible dependant.

Premiums:

Effective Jan. 1, 2010, premiums for the vision care and hearing aid plans will be 100 per cent employer paid.

Extension of Benefit Premium Holiday:

Benefit Premium Holiday will be extended from Jan. 1, 2009, to April 30, 2009, for those employees who are enrolled in the vision care and hearing aid plan and the supplementary and dependant life insurance plans. Those employees will not be required to pay premiums for these benefits.

This also applies to seasonal employees who were previously enrolled in the vision care and hearing aid plans upon re-enrolment.

Increase to LTIP Benefits effective January 1, 2010:

LTIP benefits will be based on an employee's salary on the date LTIP benefits are approved, rather than the salary on the date they went off work. Increases to monthly LTIP benefits will match salary increases, and offsets from other income will continue to apply.

For information about your benefits, please contact:

- [Great West Life](#) (Dental Plan - Policy No. 330021), 1-888-874-5899
- [Manulife](#) (Supplementary Health & Hospital - Policy No. 15900), 1-888-877-4434
- Ontario Shared Services at AskOSS@ontario.ca, 416-326-9300 or 1-800-979-9300.

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