



Job Ad

Organization:	Not Applicable
Division:	The Workplace Safety & Insurance Board (WSIB)
Position Title:	Work Transition Specialist
Job Term:	22 Permanent
Location:	Toronto, Hamilton, London, Windsor, Thunder Bay
Compensation Group:	Excluded
Salary:	Not Available
Posting Status:	Open
Job Code:	0000 - WSIB
Schedule:	
Category:	Health and Social Services
Job ID:	37869

The Workplace Safety & Insurance Board (WSIB) plays a key role in the province's occupational health and safety system. We are committed to working for a safe Ontario and committed to service excellence. We provide benefits and services to workers who have suffered a work-related injury or illness.

As a Work Transition Specialist, you will assist workers, employers and WSIB Case Managers to facilitate work transition and case resolution at the workplace. You arrange for a vocational assessment to identify options for return to work and create work transition plans as well as providing expert advice, direction, vocational rehabilitation counseling and support to workers and employers.

What we are looking for:

- Experience in the field of vocational rehabilitation working with persons who have a disability or who are disadvantaged
- Registered Rehabilitation Professional (RRP) designation, or ability to meet the minimum requirement to acquire these designations, or as a Canadian Certified Rehabilitation Counsellor (CCRC)
- Direct experience using vocational assessment tools and techniques to assess job skills, create vocational goals and plans and to resolve factors impacting Return to Work;
- Knowledge and understanding of local and regional labour market conditions and trends;
- Analytical, problem solving and critical thinking skills to identify solutions and make timely, responsive and accurate decisions/recommendations;
- Ability to work both independently and as part of a team;
- Experience composing complex written documentation and computer literacy in Windows, MS Office and Lotus Notes;
- Financial and basic mathematics skills to determine costs and understand financial implications of work transition plan recommendations;
- Strong communications skills, both verbal and written;
- Ability to manage workload and prioritize work to provide high quality customer service;
- Valid driver's licence or the ability to provide own transportation as travel is required

As a precondition of employment, the Workplace Safety & Insurance Board may require a prospective candidate to undergo a criminal records name check prior to or at anytime following hire.

PLEASE NOTE THAT IN HOUSE TRAINING FOR THIS POSITION WILL COMMENCE SEPTEMBER 2011

Candidates are required to attach a 1 - 2 page submission outlining how they demonstrate their experience/ability to provide expert advice, direction, vocational rehabilitation counselling and support to workers, employers, or clients.

Posting Date: Tuesday, July 5, 2011

Closing Date: Tuesday, July 19, 2011 11:59 pm EDT

How to apply:

1. You must submit your application using only one of the methods identified below.
2. You must show how you meet what we are looking for clearly, completely and concisely. We rely on the information you provide to us.
3. Be sure to quote the Job ID number for this position.
4. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.

Send application to:

Applications Accepted By Email Only:

careers@wsib.on.ca

Remember: The deadline to apply is Tuesday, July 19, 2011 11:59 pm EDT.
Late applications will not be accepted.

Note: We thank you for your interest; however, we will contact you only if we choose you for further screening or an interview.

**The Ontario Public Service is an equal opportunity employer.
We will accommodate your needs under the Ontario Human Rights Code.**