



Job Ad

Organization:	Ministry of Community Safety and Correctional Services
Division:	Thunder Bay Probation and Parole
Position Title:	PROBATION AND PAROLE OFFICER
Job Term:	1 Permanent
Location:	189 Red River Road, Thunder Bay, P7B 1A2, North Region
Compensation Group:	Ontario Public Service Employees Union
Salary:	\$1,195.83 - \$1,433.56 per week*
Posting Status:	Restricted to MCSCS employees living or working within 125 Km of the work location
Job Code:	10172 - Probation Officer 2
Schedule:	6
Category:	Corrections and Enforcement
Job ID:	33468

Are you looking for a challenging and rewarding career where you can make a difference in your community? This is a great opportunity to utilize your advanced case management and rehabilitative skills while working with people in conflict with the law.

The Ministry of Community Safety and Correctional Services requires a self-motivated professional with the ability to work independently in a remote community.

You will provide:

- probation, parole and conditional sentence services to adult offenders, courts, the Ontario Parole and Earned Release Board and related agencies.
- assessment, case management, report preparation and enforcement
- the development and provision of ministry rehabilitative programs
- the utilization of community resources

What we are looking for:

You must have:

- Bachelor's degree in the social sciences or related discipline from a university of recognized standing
- valid driver's license to travel to locations not accessible by public transit

Specialized knowledge:

- advanced knowledge and experience in applying social work principles and practices, including assessment, counselling, case management, interviewing, rehabilitative and referral sources and strategies
- demonstrated knowledge of relevant probation and parole programs and casework concepts, courts and legal related practices
- demonstrated knowledge and experience in coordinating referrals to rehabilitative programs and ability to develop skills to deliver group rehabilitative programming

Interpersonal skills:

- ability to establish and maintain client and stakeholder relationships
- well developed problem solving, interpersonal, administrative and communication skills

General skills:

- demonstrated ability to interpret and apply relevant legislation
- computer proficiency

The successful candidate will be required to consent to and successfully pass a search by the Ontario Provincial Police, through the Canadian Police Information Centre (CPIC).

The position will entail overnight travel as required, which may include travel to fly-in First Nation communities and distant remote reporting centres.

Note: A successful candidate who has not completed the ministry's Probation and Parole Officer basic training program, and who has not met the experience requirements, will be placed in the Probation Officer 1 (PO1) salary range (\$938.55 – \$1,186.50 per week).

Posting Date: Monday, February 7, 2011

Closing Date: Tuesday, February 22, 2011 11:59 pm EST

How to apply:

1. You must **apply online** from an OPS computer. You will not be able to apply from your home computer.
2. You must show how you meet what we are looking for clearly, completely and concisely. We rely on the information you provide to us.
3. Read the **job specification** to make sure you understand this job.
4. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
5. If you need help applying, contact the Northern Recruitment Centre at 1-866-333-8491.

Remember: The deadline to apply is Tuesday, February 22, 2011 11:59 pm EST. Late applications will not be accepted.

Note: We thank you for your interest; however, we will contact you only if we choose you for further screening or an interview.

N-CL-33468/11

**The Ontario Public Service is an equal opportunity employer.
We will accommodate your needs under the Ontario Human Rights Code.**

*Indicates the salary listed as per the OPSEU Collective Agreement.