



NOTICE: Effective January 15th the OPS will be posting new job advertisements on the eCareers website daily. New job advertisements will be posted throughout the week, Monday through Friday. Please check the site regularly to see new opportunities available within the OPS.

Please note that the **job alert** function is temporarily unavailable. We are working on correcting the issue, but in the meantime, please check the website regularly for updated job posting details. We will post an updated message on the site when the job alert function is functional again.

Job Ad

Ministry: Ministry of Transportation
Division: Provincial Highways Management Division
Position Title: ENGINEERING DEVELOPMENT PROGRAM
Duration: 10 Permanent
Location: St Catharines, Toronto, Kingston, London, North Bay, Thunder Bay
Compensation Group: PEGO
Salary: \$64,821.00 - \$78,097.00 per annum
Position Status: Open
Job Code: 06PBE - Bargaining-Engineering 06
Schedule: 6
Category: Science and Engineering
Job ID: 14406

Our Engineering Development Program provides exciting new opportunities for goal-oriented, proactive problem-solvers, seeking engineering careers in a learning environment with leading edge technology. The program will assist you in attaining your accreditation by rotating you through a variety of assignments related to the design, construction, traffic management, operation and maintenance of the provincial highway system, in regional and Head Office settings.

In addition to providing your resume in response to this job advertisement for the "Engineering Development Program" (EDP), applicants are required to provide a cover letter addressing the following (this cover letter is not to exceed 2 pages):

- 1) The reasons you interested in the "Engineering Development Program"
- 2) Description of each skill below, each supported by recent examples from your academic, extra-curricular, volunteer and/or work experiences.
 - a) Problem Solving
 - b) Leadership
 - c) Ability to work in a team environment
 - d) Ability to plan and organize work
- 3) Any additional highlights you would like to tell us about yourself
- 4) Indication of your top 3 geographic preferences for a permanent headquarters, with (1) being the most preferred.

Position are available in the following locations:

- Kingston (2 positions),
- London (1 position),
- North Bay (1 position),
- St Catharines (1 position),
- Thunder Bay (1 position)
- Toronto (4 positions)

Qualifications: Minimum four-year degree in a civil engineering discipline (general civil, geotechnical, traffic management, transportation, structural, materials) including knowledge related to highway design/construction/maintenance; well-developed problem solving and communication skills; ability to work co-operatively, lead/participate on project teams, and plan and organize work; ability to travel and relocate province wide.

Eligible applicants must have graduated with their degree in May 2007 or later (by Spring 2009, the offer of employment will be conditional on successful completion of four year bachelors degree in a civil engineering discipline). Employment start date is flexible however applicants should be prepared to start work no later than September 2009. Further information on this program is available on the Internet at www.mto.gov.on.ca

Applicants will be considered at an underfill basis at the following levels (based on experience)

04PBE \$51,177 – \$63,898

05PBE \$57,317 – \$70,998

(New graduates will typically begin at the 04PBE level)

Posting Date: Friday, February 27, 2009

Closing Date: Friday, March 20, 2009

Applications must be received by the end of the closing date with the Job ID number quoted.

**Apply online
or send application to:**

Applications are accepted online only. As an equal opportunity employer, the OPS will provide employment accommodation if required. Contact the Regional Recruitment Centre at
(519) 439-5767, Ontario, CANADA
Fax: Faxes are not being accepted at this time

Only applicants selected for interview will be contacted.
OPS Employees are required to quote their WIN EMPLOYEE ID number when applying to positions.

**The Ontario Public Service is an equal opportunity employer.
Accommodation will be provided in accordance with the Ontario Human Rights Code.**