



**NOTICE:** Effective January 15th the OPS will be posting new job advertisements on the eCareers website daily. New job advertisements will be posted throughout the week, Monday through Friday. Please check the site regularly to see new opportunities available within the OPS.

Please note that the **job alert** function is temporarily unavailable. We are working on correcting the issue, but in the meantime, please check the website regularly for updated job posting details. We will post an updated message on the site when the job alert function is functional again.

### Job Ad

**Ministry:** Ministry of the Environment  
**Division:** Program Services  
**Position Title:** DIVISIONAL PROGRAM SPECIALIST  
**Duration:** 1 Permanent  
**Location:** 435 James Street South, Thunder Bay, P7E 6S7, North Region  
**Compensation Group:** OPSEU  
**Salary:** \$1,372.44 - \$1,625.67 per week\*  
**Position Status:** Open  
**Job Code:** 61509 - Environmental Officer 5  
**Schedule:** 3  
**Category:** Lands and Resources  
**Job ID:** 18908

Are you interested in a challenging opportunity in environmental protection and program stewardship? An exciting opportunity awaits you in the Program Services Section of the Ministry of the Environment. This is your chance to combine your environmental knowledge with your well developed analytical, project management, and communication skills in support of effective program operations and enhancement!

You will provide operational expertise, guidance and advice to the division within a specific program area, which may include industrial/communal sewage and environmental compliance reporting. You will promote continuous improvement and consistency of program delivery through regular interaction with front-line staff and by providing monitoring, analysis, and reporting to identify operational trends, gaps, or issues. This role also includes developing plans and options to meet operational program goals, identifying training needs, coordinating responses to contentious or complex regional and program issues, and providing a point of contact for solutions and interpretation. Additionally, you will represent the region/division/program on project teams/committees to support the development, coordination, implementation, and assessment of ministry legislation, operational policies, or programs.

Please note this competition may be used to fill future temporary vacancies.

**Qualifications:** demonstrated knowledge of and ability to apply relevant environmental protection legislation such as the Environmental Protection Act, Ontario Water Resources Act, Environment Assessment Act and associated regulations, policies and guidelines as well as environmental management theories, practices and methods; proven analytical and problem solving skills to develop plans and strategies to enhance program delivery, support environmental compliance, resolve program issues and recommend procedural changes; knowledge of program development and delivery practices and principles to assess operational effectiveness, promote continuous improvement and develop operational plans; planning and organizational skills as well as knowledge of project management methods and techniques; established communication skills to prepare reports, guidance manuals and training, as well as strong interpersonal and negotiation skills to make presentations and develop consensus on highly complex technical information; ability to use computer software and databases to prepare analyses, reports and presentations; valid driver's licence required to attend meetings and conduct field work.

**Posting Date:** Monday, June 22, 2009

**Closing Date:** Tuesday, July 07, 2009

Applications must be received by the end of the closing date with the Job ID number quoted.

**Apply online  
or send application to:**

Applications are accepted online only. As an equal opportunity employer, the OPS will provide employment accommodation if required. Contact the regional Recruitment Centre at:  
 1-866-333-8491, Ontario, 1-866-333-  
 Fax: Faxes are not being accepted at this time

Only applicants selected for interview will be contacted.

OPS Employees are required to quote their WIN EMPLOYEE ID number when applying to positions.

**The Ontario Public Service is an equal opportunity employer.**

**Accommodation will be provided in accordance with the Ontario Human Rights Code.**

\*Indicates the salary listed as per the OPSEU Collective Agreement.