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## Job Ad

**Ministry:** Ministry of Health and Long-Term Care  
**Division:** Performance Improvement and Compliance Branch  
**Position Title:** COMPLIANCE ADVISOR  
**Duration:** 1 Permanent  
**Location:** 189 Red River Rd., Thunder Bay, P7B 1A2, North Region  
**Compensation Group:** OPSEU  
**Salary:** \$1,380.51 - \$1,610.55 per week\*  
**Position Status:** Open  
**Job Code:** 50122 - Nurse 2 Public Health  
**Schedule:** 3.7  
**Category:** Health and Social Services  
**Job ID:** 20936

Take advantage of this unique opportunity to be a part of a dedicated team of health care professionals making a real difference in the lives of long-term care residents. The Ministry of Health and Long-Term Care is redesigning the compliance inspection program of long-term care homes to ensure greater accountability and resident dignity and safety through clear, enforceable standards and a proactive prevention of risks.

If you are a committed health care professional dedicated to enhancing the quality of care for long-term care residents, and you are looking for a challenging new role in your nursing career, then the Ministry of Health and Long-term Care needs you in this role. As a Compliance Advisor, you will promote the health, safety and rights of residents by ensuring that long-term care homes are operating in compliance with legislation. You will conduct visits of long-term care homes, provide advice to administrators and staff, and work cooperatively to eliminate or reduce factors which may contribute to the possible risk to the well-being of residents, visitors and employees.

**Qualifications:** current Certificate of Competence as a registered nurse from the College of Nurses of Ontario and ability to maintain registration annually; thorough knowledge of nursing theories and practices and experience in working with long-term care clients and quality of care issues; knowledge of established long-term care home standards and criteria and of the various legislation governing long-term care homes to ensure compliance; well-developed interpersonal, negotiation, and consultation skills to interact with clients, residents, care providers, health professionals, and long-term care home owners; ability to perform under pressure in a high volume and politically sensitive environment; ability to work independently and exercise initiative and independent judgment; well-developed analytical skills, tact and assertiveness; proven communication skills to draft correspondence and prepare comprehensive compliance and status reports as well as strong presentation skills to provide expert advice and training to operators and staff; ability to work with computers utilizing word processing, database, spreadsheet applications and e-mail; valid driver's license and ability to travel extensively throughout northern Ontario; ability to occasionally work irregular hours including holidays and weekends.

**Posting Date:** Friday, September 18, 2009

**Closing Date:** Friday, October 02, 2009

Applications must be received by the end of the closing date with the Job ID number quoted.

**Apply online  
or send application to:**

Applications are accepted online only. As an equal opportunity employer, the OPS will provide employment accommodation if required. Contact the Regional Recruitment Centre at  
1-866-333-8491, Ontario, CANADA  
Fax: Faxes are not being accepted at this time.

Only applicants selected for interview will be contacted.

OPS Employees are required to quote their WIN EMPLOYEE ID number when applying to positions.

**The Ontario Public Service is an equal opportunity employer.**

**Accommodation will be provided in accordance with the Ontario Human Rights Code.**

\*Indicates the salary listed as per the OPSEU Collective Agreement.