



Job Ad

Ministry: Ministry of Community Safety
Division: Career Development Bureau
Position Title: HR ADVISER
Duration: 1 Permanent
Location: 615 S. James St., 2nd Floor, Thunder Bay, North Region (restricted to OPS employees living or working within 125 km of the location)
Compensation Group: MCP
Salary: \$71,265.00 - \$86,745.00 per annum
Position Status: Restricted
Job Code: APL18 - Personnel Administration AM-18
Schedule: 6
Category: Human Resources
Job ID: 14590

The Ministry of Community Safety and Correctional Services, Ontario Provincial Police, Career Development Bureau, HR Section, is seeking a human resources professional to provide a full range of consulting services to designated areas of the OPP and work as a strategic business partner with its client managers promoting HR best practices, policies, services and programs.

Qualifications: Sound knowledge of and experience in human resource management theories/practices, relevant OPS/OPP policies, relevant governing acts and regulations; and collective agreements/memoranda of understanding; along with a comprehensive knowledge of specialized areas within the human resources field including organizational design, classification, job/organizational analysis, performance management, return to work, workplace accommodation and employee relations. Ability to influence others, provide advice and skill to communicate on complex human resource issues/matters; analytical skills to identify impact of corporate initiatives on client operations; problem solving skills in order to make recommendations to clients on appropriate course of action; ability to coach client managers in order to transfer knowledge, build their capacity and develop their skill in managing human resources issues/matters; demonstrated ability to work collaboratively as part of a team by participating willingly, accepting personal accountability, supporting team decisions and sharing in overall challenges and successes of the team and to establish and maintain effective relationships; and demonstrates desire to continuously increase the scope and depth of knowledge acquired and shared with colleagues and clients. Must pass OPP Security Clearance.

Posting Date: Friday, November 14, 2008

Closing Date: Friday, November 28, 2008

Applications must be received by the end of the closing date with the Job ID number quoted.

Send application to:

Barb Corbett, Recruitment Coordinator, HR Operations
Career Development Bureau, Ontario Provincial Police
777 Memorial Avenue
Orillia, Ontario, L3V 7V3
Fax: 705-329-6188
Barbara.Corbett@ontario.ca

Only applicants selected for interview will be contacted.
OPS Employees are required to quote their WIN EMPLOYEE ID number when applying to positions.

**The Ontario Public Service is an equal opportunity employer.
Accommodation will be provided in accordance with the Ontario Human Rights Code.**